



## Proposed Resolutions of the Supervisory Board

for the

29<sup>th</sup> Annual General Meeting, to be held on April 24, 2026

### Agenda item 1:

Presentation of the approved annual financial statements and the management report of the Executive Board as well as the consolidated financial statements, the consolidated management report, the corporate governance report and the proposal for the appropriation of profits for the 2025 financial year, together with the report of the Supervisory Board on the 2025 financial year.

A resolution on this agenda item is not required.

### Agenda item 2:

Resolution on the appropriation of the balance sheet profit shown in the annual financial statements as of December 31, 2025.

The financial statements as of December 31, 2025 show no retained earnings. As there are no retained earnings available for distribution, no resolution is required on this agenda item.

**Agenda item 3:**

**Resolution on the discharge of the members of the Executive Board for the 2025 financial year.**

The Supervisory Board proposes to pass a resolution to discharge the members of the Executive Board in office during the 2025 financial year, for that period.

**Agenda item 4:**

**Resolution on the discharge of the members of the Supervisory Board for the 2025 financial year.**

The Supervisory Board proposes to pass a resolution to discharge the members of the Supervisory Board in office during the 2025 financial year, for that period.

**Agenda item 5:**

**Resolution on the determination of the remuneration of the members of the Supervisory Board for the 2025 financial year.**

The Supervisory Board proposes to set the remuneration for the members of the Supervisory Board for the financial year from January 1, 2025 to December 31, 2025 at EUR 3,000.00 per meeting for the Chairman of the Supervisory Board, EUR 2,000.00 per meeting for each other member of the Supervisory Board and EUR 2,000.00 per meeting for the members of the Audit Committee.

The Supervisory Board thus proposes a total remuneration of the Supervisory Board for the 2025 financial year amounting to EUR 59,000.00.

**Agenda item 6:**

**Resolution on the remuneration report.**

The Supervisory Board proposes to adopt the remuneration report for the Executive Board and Supervisory Board members for the 2025 financial year, as made available on the website of the company listed in the Commercial Register.

**Agenda item 7:**

**Resolution on the remuneration policy.**

The Supervisory Board proposes that the remuneration policy be adopted with respect to the general principles governing the compensation of members of the Executive Board and the Supervisory Board, as made available on the website of the company listed in the Commercial Register.

**Agenda item 8:**

**Elections to the Supervisory Board.**

Pursuant to § 7 of the Articles of Association of the Company, the Supervisory Board consists of at least three members elected by the General Meeting. The Supervisory Board has hitherto consisted of four members elected by the General Meeting. The number of Supervisory Board members elected by the General Meeting is to be increased to five with effect from this General Meeting. In addition, the current Supervisory Board member Srinivasan Ravikumar is to be elected to the Supervisory Board ahead of schedule. At the forthcoming General Meeting two new members are therefore to be elected to the company's Supervisory Board.

- a) The Supervisory Board proposes, within the limits set out in the Articles of Association, to increase the number of Supervisory Board members elected by the General Meeting from the current four to five in future, with effect from the close of the Annual General Meeting.
- b) The Supervisory Board proposes that Srinivasan Ravikumar, born on 22.05.1957, shall be elected to the Supervisory Board of the company with effect from the end of the Annual General Meeting on April 24, 2026, in accordance with § 7 of the Articles of Association and § 87 (7) of the Austrian Stock Corporation Act (AktG), until the end of the Annual General Meeting that resolves on the discharge of the Supervisory Board for the 2030 financial year.
- c) The Supervisory Board proposes that Ewald Oberhammer, born on 22.03.1974, shall be elected to the Supervisory Board of the company with effect from the end of the Annual General Meeting on April 24, 2026, in accordance with § 7 of the Articles of Association and § 87 (7) of the Austrian Stock Corporation Act (AktG), until the end of the Annual General Meeting that resolves on the discharge of the Supervisory Board for the 2030 financial year.

Srinivasan Ravikumar and Ewald Oberhammer have each submitted a declaration within the meaning of § 87 (2) of the Austrian Stock Corporation Act (AktG) which has been made available on the company's website together with the supporting documents of the Annual General Meeting.

The Annual General Meeting is bound by the nominations in the following manner. Proposals for the election of Supervisory Board members, including the declarations pursuant to § 87 (2) of the Austrian Stock Corporation Act (AktG) for each proposed person, must be made available on the Company's website by April 17, 2026, at the latest, otherwise the person concerned may not be included in the vote. This also applies to nominations of shareholders pursuant to § 110 of the Austrian Stock Corporation Act (AktG), which must be received by the company in text form by no later than April 15, 2026, whereby reference is made to the details and requirements for considering such nominations in Section V paragraph 2 of the invitation.

**Agenda item 9:**

**Election of the auditor and group auditor for the 2026 financial year and of the auditor of the sustainability report for the 2026 financial year.**

- a) The Supervisory Board proposes that MOORE CENTURION Wirtschaftsprüfungs- und Steuerberatungs GmbH (FN 78655w), Vienna, to be appointed as the auditor and group auditor for the financial year from January 1, 2026, to December 31, 2026.
- b) The Supervisory Board further proposes that KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft (FN 269725 f), Linz, to be appointed as the auditor of the sustainability report for the financial year from January 1, 2026, to December 31, 2026.

Mattighofen, in April 2026

Bajaj Mobility AG  
Supervisory Board

**Disclaimer**

*This is a working translation from the German language provided for purposes of convenience only. In case of any inconsistency, the German version shall prevail.*